



## Agile Leader LINKS™

*Leadership Insight, Nimbleness and Knowledge Seminar*

### SEMINAR FOCUS

LINKS is a unique leadership development program that integrates best practices of golf and leadership development. The program is built upon a foundation of self-discovery through multiple forms of assessment and is focused on the immediate transfer of the leadership discovery from the golf experience to the work setting.

### WHO SHOULD ATTEND A LEADER LINKS PROGRAM?

The LINKS program is aimed at leaders with five to 10 years of experience managing people and/or projects. We have a staff of seasoned consultants and golf professionals committed to working with all types and levels of leaders. **You do not need to know how to play golf to attend this program.**

### HOW IS LEADER LINKS CONDUCTED?

LINKS blends golf skills with leadership agility best practices. The two to three day program moves between a classroom setting and the golf course to introduce situations requiring immediate responses to changing conditions

### LEADER LINKS OUTCOMES

- Initiate leadership agility behavioral changes that have immediate and long-term individual, organizational and shareholder value.
- Assess who and where they are as agile leaders and benchmark themselves against others at the same professional level.
- Enrich leadership agility skills by participating in a business simulation while playing a round of golf.
- Develop a plan of action that encompasses both golf and leadership agility goals.
- Broaden their network of leadership colleagues.

### UNIQUE FEATURES OF LEADERS LINKS

- Each participant will be contacted by his/her individual executive coach, Dr. Nick Horney, who establishes contact prior to the program and also conducts a follow-up coaching session after the program.
- Each participant receives intensive personalized feedback from colleagues in the program and may select to participate in a supplemental 360-degree feedback from supervisors, peers and direct reports.
- Each day participants take part in a leadership agility action-learning module focusing on turbulence in the business environment and how they as leaders create or improve the culture of responsiveness and adaptability.
- Each participant observes and may receive a thorough swing analysis with an emphasis on how golf and leadership coaches effectively use a similar process called the OODA Loop.

