



Agile Team Orienteering

*BECOMING FOCUSED, FAST AND FLEXIBLE
IN AN INCREASINGLY TURBULENT WORLD*

SEMINAR FOCUS

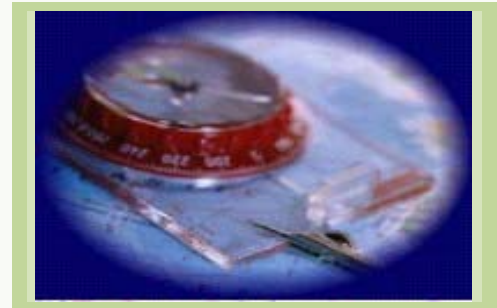
What is Team Orienteering? Team Orienteering is an experiential activity usually conducted with new or existing teams to launch a new project, build new or existing team cohesiveness and/or confirm team goals and direction.

What kinds of teams would benefit from orienteering?

Regardless of the organizational level or purpose of the team, team members will discover how Team Orienteering relates to the effectiveness of their team. Executive teams, strategic account teams, new product development teams, functional teams (e.g., Human Resources, Marketing, Finance, etc.) will all benefit through this form of experiential learning.

Relationship of Team Orienteering to Team Goals

We are as committed to ensuring that Team Orienteering helps the client team discover new ways of effectively working together to accomplish its goals. Each of our consultants has had multiple years of experience leading teams inside organizations as well as consulting in teambuilding and other forms of experiential learning. This practical business experience is critical during the transfer of learning from the Team Orienteering process to the actual business situation that the team is facing in the client's organization.



Team Orienteering Process (A³ = Assessment, Alternatives and Action)

Small groups are pre-assigned based on the criteria agreed upon between the client and consultant. Each group will have the same objective - "Physically locate each of the targets identified on the map within the shortest time possible." Each subgroup will use the following process as a guide:

- **Assessment** - Using a map and compass, an assessment is made of the terrain, current locations, target location and distance to the target.
- **Alternatives** - Alternative routes are considered based on environmental conditions facing the team.
- **Action** - Action is taken to locate the target as quickly as possible.

After each of the subgroups has completed its assignment, a debriefing session is held with the consultant so that the orienteering experience is related to the client's specific business issue.

NOTE: Although conducted outdoors, participation and success is not dependent upon physical strength as in "Ropes Courses."

