



Agility Audit™

Helping your business to become
FOCUSED, FAST AND FLEXIBLE
 IN AN INCREASINGLY TURBULENT WORLD

The **Agility Audit™** is a three-step process that examines the gap between organizational agility best practices and a current state assessment resulting in specific actions to close the gaps.

Step 1: On-line Organizational Agility Survey -- The Audit begins with an on-line survey fielded across a broad cross-section of an organization to gain valuable front line perspective on key drivers of organizational agility.

Step 2: Focused Interviews -- A series of one-on-one interviews exploring best practice categories with carefully selected members from across the organization to developing greater perspective and organizational insight.

Step 3: Agility Workshop -- The finale of the Agility Audit™ process is a full day workshop with the leadership team where it will:

- Get the results & insights from the on-line survey
- Get summary conclusions from individual interviews
- Participate in a creative “Strategic Visioneering™” exercise
- Identify the turbulence and hurdles in the organization’s environment
- Create specific action plans to enhance organizational agility

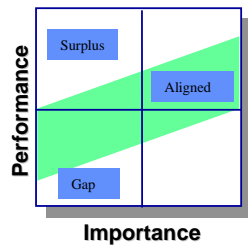
The agility criteria focus the organization’s transformation to becoming focused, fast and flexible (agile) while the current state assessment and gap analysis prioritize the key organizational agility initiatives.

Agility Criteria

Agility Criteria
• Anticipates Change
• Generates Confidence
• Initiates Action
• Liberates Thinking
• Evaluates Results

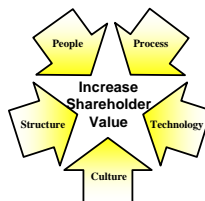
Provides an overview of organizational agility criteria and best practices which should be aligned with business strategy.

Current State Assessment



Assess the importance and performance of each criterion as it relates to the organization’s business strategy. Determine the nature and extent of strengths and gaps between the current situation and the agility best practices.

Gap Analysis



Determine the root cause issues of the major gaps. Describe the people, process, structure, culture and technology impediments to achieving the desired organizational agility.

Recommendations

Recommendations	Resp	Time	Impact	Est \$

Develop recommendations to close gaps and leverage the organization’s strengths, by identifying owners, timing, expected impact and estimated funding.