

# Keys to Building An Agile Enterprise

Agility Goals	People	Process	Technology
<p><b>Focused</b></p>	<p>How do you insure your people understand and are focused on your key priorities? Is there a high coefficient of clarity within your leadership team?</p>	<p>Do you have clarity for who "owns" your mission critical processes and how well they meet customer requirements?</p>	<p>How well does your technology support critical processes and how does it compare with competition?</p>
<p><b>Fast</b></p>	<p>Does your organizational climate and your people operate with a sense of urgency in getting right stuff done and with speed of decision making?</p>	<p>Do your mission critical processes (e.g. hiring, product development, go to market, innovation, new customer acquisition, etc) provide you competitive advantage or represent obstacles to success?</p>	<p>Where does your technology provide you competitive speed advantages ... where does your technology cause you to be slower than your competition?</p>
<p><b>Flexible</b></p>	<p>Strategic agility begins with leadership agility and the capacity of your workforce to adapt to change. Is your organization Agile or Fragile?</p>	<p>Do your processes recognize the differences in your portfolio or is everything one size fits all? What is the scalability or capacity for plug and play?</p>	<p>What is the extent of user involvement in technology applications. Are we able to adapt technology solutions and approaches to gain greater flexibility?</p>