



Tom O'Shea, CMC

Principal, Agility Consulting & Training, LLC

Tom is a Principal in Agility Consulting & Training – a consulting practice dedicated to helping client organizations and leaders become more competitive and effective in our increasingly turbulent and time-pressed world by becoming more *AGILE* (aka focused, fast & flexible). Agility Consulting is a recognized leader in the field of organizational and leadership agility.

Tom specializes in strategic business development, leadership coaching and organizational improvement practices. He has more than twenty years industry experience working in consumer products, retailing and the apparel trade with industry leading companies. Tom's diverse background includes senior executive roles in Human Resources, Strategic Planning and General Management. He has been VP/GM for a large consumer products division developing and marketing products across all classes of retail trade which helped him develop keen insights into the keys to success in real time, consumer-driven enterprises.

Tom has a master's degree in Organizational Psychology and extensive practical experience helping organizations re-focus business strategy to improve organization performance and alignment. He has demonstrated proven organizational skill leading major organization improvement and culture development initiatives both in the US and in Europe. Based in Nottingham, England, he once directed Human Resources, Business Planning and Total Quality Management initiatives for the international division of a major consumer products company. Tom has developed a global perspective from also having lived in Japan for seven years in his youth. Over the years, he has been active in the sporting goods retail channel – served on the vendor advisory council for Sporting Goods Business magazine and has a keen interest in emerging technologies.

Tom also serves in leadership roles within numerous community, state and national level non-profit organizations. Tom is a Certified Management Consultant and a former President of the Carolinas Chapter for the Institute of Management Consultants – the premier international professional association for management consulting.

Tom's passion for leadership agility and coaching grows out of his team leadership in the retail world along with his many years coaching young athletes while still competing as athlete himself (all these many years). Tom has played in the Veteran's Cup – the national championships for adult amateur soccer the past eight years.

