



## Tom O'Shea, CMC

Principal, Agility Consulting & Training, LLC

Tom is a Principal in Agility Consulting - a consulting practice dedicated to the goal of helping client organizations and leaders become more competitive in our increasing turbulent and time-pressed world by becoming more *AGILE*.

Tom specializes in strategic business development, leadership and organizational improvement practices. He has more than twenty years industry experience working in consumer products, retailing and the apparel trade with industry leaders VF Corporation and Kayser-Roth Corporation. Tom's diverse background includes senior executive roles in Human Resources, Strategic Planning and General Management. He has been VP/GM for a large business unit marketing products across all key classes of trade and developed keen insights into the keys to success in real time, consumer-driven enterprises.

Tom has a master's degree in Organizational Psychology and extensive practical experience helping organizations re-focus business strategy to improve organization performance and alignment. He has demonstrated proven organizational skill leading major organization improvement and culture development initiatives both in the US and in Europe - based in Nottingham, England where he directed Human Resources, Business Planning and Total Quality Management for the international division of a major consumer products company. Tom also developed a greater global perspective having lived in Japan for seven years in his youth. Over the years, he has been active in the sporting goods retail channel - serving on the vendor advisory council for Sporting Goods Business magazine and has a keen interest in emerging technologies.

Tom also serves in leadership roles within numerous community, state and national level non-profit organizations. Tom is a Certified Management Consultant and a former President of the Carolinas Chapter for the Institute of Management Consultants - the premier professional association for management consulting.

Tom's passion for agility grows out of his team leadership in the retail world along with his many years coaching young athletes and competing as athlete himself (all these many years). Tom has played in the national championships for adult amateur soccer the past five years.

