

Retiree Helps Romania Celebrate National Day

Retiree Charlie Potter recently developed and displayed an exhibit of orders, medals, and decorations of the Kingdom of Romania. At the request of Sorin Ducaru, Romania's Ambassador to the U.S., Potter used reference sources and items from his personal collection to help Romania celebrate National Day, which commemorates the country's unification in 1918. Potter described his exhibit to a wide range of military officers from France, Hungary, Germany, and Spain. Many of which expressed an interest in developing similar exhibits for their celebrations. Potter has collected and studied international and U.S. medals, orders, and decorations since high school.

Sunshine Letters

Letter to DeShawn L. McMillan (Plant Operations):

Dear Ms. McMillan & Friends of Walker-Jones:

This is just a note of thanks for your generosity to our Walker-Jones family during the Thanksgiving holiday. Both the gift and the giver are dear to our hearts, as we are encouraged by your help with our families who are experiencing economic challenges. People like you who freely share with others less fortunate let us know we are not alone as we continue to work to improve our communities through education.

Thanksgiving was filled with happiness
And joy was everywhere,
Among our kids and families
Whose cupboards were otherwise bare.
The thoughts we carry in our hearts
Of family joy and peace
We give to you with every hope
That these will never cease.

With thanks and appreciation from the Walker-Jones Elementary School family, we are truly grateful.

Cordially,
R. Bledsoe
Principal

K. Ash
Parent Coordinator



Thanksgiving Baskets: DeShawn L. McMillan (Plant Operations), Michelle E. Shackelford (EEO), Betty J. Elder (Plant Operations), and Jill B. Baylor (Plant Operations).

PATH BY THE OCEAN

It began at 5 a.m. on the corner of Ala Moana Boulevard, which in Hawaiian means "path by the ocean." This was the 32nd Annual Honolulu Marathon held in Hawaii on December 12, 2004. Among the 22,388 finishers were two of our very own GPO employees—Amber McLean (Information Technology & Systems) and Nick Doyle (Plant Operations).

All were running for a good cause. For some, the race was seen as a challenge. To others, it was more for mental and physical strength. For Amber and Nick, it was all of the above as this was their first marathon. Amber was running the race for a childhood friend whose family had been affected by AIDS, and Nick had always wanted to give something back to the community and help a cause that affected the lives of millions of people in the world. With the help of GPO employees, Amber raised \$3,550 from sponsors for AIDS research and Nick raised \$4,500 for the same cause.

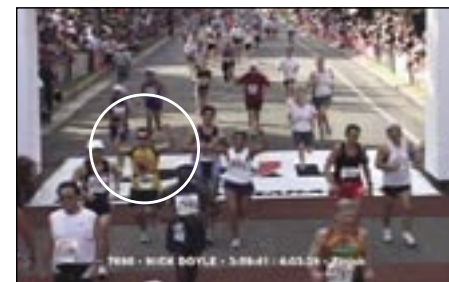
"GPO was such a huge support system for me," says Amber. "So many GPO employees supported me on my decision to run this race, and the cause that I was running it for, that I felt they helped give me the strength I needed to keep going during the race. I didn't

want to let anyone down." Nick goes on to say that, "You've all been a huge factor in making a difference and also in helping me believe in my abilities to outlast the physical and mental challenges during this journey. All of you have been an inspiration and have given hope to many people who suffer with AIDS or the HIV virus by providing advanced drug therapies, medical care and other important services to keep people alive until there is a cure."

Although the 6-month training program was intense, Amber was inspired by so many who ran the race. "The marathon included people of all shapes, sizes and ages. From the youngest, 7 years old, to the oldest, 89 years old," she says. "The race was full of inspirational people. There were several blind runners who ran with a guide as well as a prosthetic runner. This all helped me to realize that almost anyone can run a marathon. To a certain level it's physical, but from there on out, it's all mental attitude. It's your mind that keeps you going." Despite a major injury to her knee just weeks before the marathon, Amber finished in the top half of all the runners.



Denise Ward and Amber McLean at Mile 14. Amber's finishing time was 5 hours 34 minutes and 37 seconds.



Nick Doyle's (AIDS Marathon Runner #4282) finishing time was 3 hours and 55 minutes.

The Honolulu Marathon is the world's sixth largest marathon and the nation's third largest race. Funds raised in the DC, MD, and VA areas were given to the Whitman-Walker Clinic in their quest for a cure for AIDS. Overall, the total raised among all the runners was over \$1.2 million. For more information, please visit www.aidsmarathon.com and www.honolulumarathon.org.

GPO Workers Rally for Tsunami Victims

After seeing and reading about the widespread devastation, human suffering, and significant loss of life caused by the earthquake and resulting tsunami in South Asia, U.S. Government Printing Office workers organized an emergency relief fund to help those touched by the disaster.

"Our employees saw the opportunity to help people in need and they jumped at the chance to pull together and make this happen. It is absolutely the right thing to do," said Public Printer of the United States Bruce James. "We have some of the most caring, compassionate and generous employees and I wholeheartedly support them in this cause."

GPO employee Larry Long, who lost his daughter four years ago, approached two of his coworkers in the Delivery Section with the relief fund idea. "What happened in South

Asia broke my heart. Children were left without parents, parents without their children. I know the pain and heartbreak associated with losing one of your own. I just felt I had to do something to help," said Long. "We can't change what happened, but we can take part and make a difference."

Long and two of his coworkers, Walter Lancaster and Nathaniel Daniels, then approached Public Printer James with the relief fund idea. James supported the idea and made a donation to get the fundraising going.

"It will take years for those affected by the disaster to recover from it, but today we can help by sacrificing a little and donating money in light of this emergency," said Nathaniel Daniels.

"If something comes from your heart, then only good can come of it." "When I learned of the horrifying stories about parents forced to leave their children

behind, and of fathers and mothers crying because their children had been lost in the rushing waters, I could not help but to think of my own two children and it brought me to tears," Walter Lancaster said. "What has taken place as a result of the tsunami has

emotionally touched me. I hope others will join us in this effort to help those impacted by the events."

Within a month, over \$1,300 was raised for this relief effort. Donations will be given to the U.S. Fund for UNICEF-Tsunami Relief.



(front row, left to right) Amb. Kasit Piromya of Thailand and Amb. Devinda R. Subasinghe of Sri Lanka (back row, left to right) Walter Lancaster, Larry Long, and Nathaniel Daniels.

About UNICEF

Founded in 1946, UNICEF helps save, protect and improve the lives of children around the world through immunization, education, health care, nutrition, clean water and sanitation. UNICEF is non-partisan and its cooperation is free of discrimination. In everything it does, the most disadvantaged children and the countries in greatest need have priority. For more information, please visit www.unicefusa.org or call 1-800-4UNICEF.

New & Traditional Inauguration

Recent Presidential inauguration featured GPO-produced security documents as well as other traditional products.

The January presidential Inauguration was the culmination of an 11-month collaboration between GPO and the Joint Congressional Committee on Inaugural Ceremonies. Nearly a year ago, the committee contacted GPO's Congressional Publishing Services to

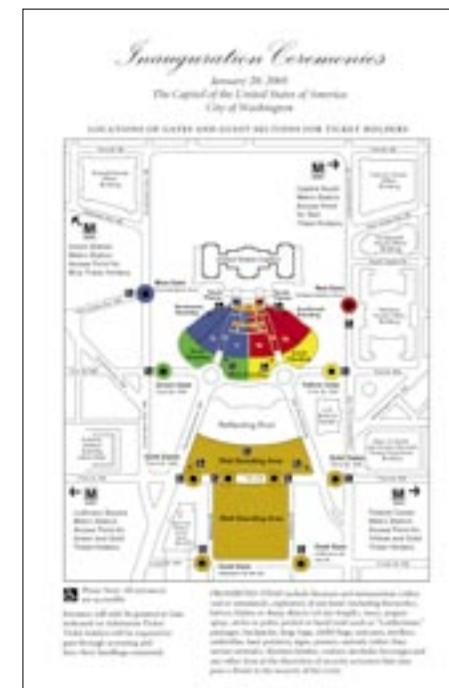
plan the design, development, and production of this year's inaugural materials. GPO has historically produced a variety of materials in support of the Inauguration, including invitations, tickets, programs, signs, maps, and other products.

To meet security demands, the committee asked GPO to redesign the ticket—the first time in 60 years—to include anti-counterfeiting and other security features, while retaining a

traditional style. The redesigned ticket included multiple levels of security, including several never before used at GPO. Though the new Security and Intelligent Documents business line had not been established at the time the tickets were designed, it will offer similar products and services to GPO customers in the future.

Under coordination of Congressional Publishing Services, production of the inaugural event included employees from many areas of GPO. At an awards ceremony to recognize the hard work performed by employees, Bruce James said that the

inaugural products “are an interesting example of what’s going on here at GPO. They show a blending of traditional printing techniques with new technologies. I’m impressed with our employees’ ability to grasp these new technologies.” Also in attendance at the ceremony were Lauren Mitchell, inaugural coordinator, JCCIC; Matthew McGowan, Senate Committee on Rules and Administration; and Brian Dorsey, Chief of Staff, JCP.





(Top) OMB Director Joshua Bolten shakes hands with Darrell Spriggs (Production) after visit to inspect production of Budget books. (Center) Junie A. McGill, Jr. stacks Budget books. (Bottom) National media coverage of Budget distribution.

Online Access to US Budget Doubles

The *Budget of the United States Government on GPO Access* received twice as many downloads in February 2005 than February 2004

Since 1996, GPO has made the Budget documents available on its public Web site, *GPO Access*. This February, Budget documents were downloaded over 947,000 times, compared to just under 468,000 last February—another example of the increased use of digital information. In addition to providing online access, GPO also produced and distributed print copies of the Budget. Document sales for February increased 66% over last year's, reflecting a 57% increase in sales revenue.

The Strategic Vision calls for GPO to serve the public's needs by increasing the access to, and usefulness of, Federal information. The document download statistics and the sales figures support the trend toward the increasing demand for Federal information. For GPO to continue

to meet this demand, we will work with our agency and other customers to ensure that pertinent documents enter the Federal Depository Library Program and are otherwise available to the public. Use of on-demand printing technology will allow production of single copy documents which were either born digital or are no longer in stock.

The Budget is issued by the Office of Management and Budget and is a collection of documents that contains the budget message of the President, information about the President's budget proposals for the fiscal year, and other budgetary publications. Other related and supporting budget publications, such as the Economic Report of the President, are included, which may vary from year to year.

recognition

Promotions

Congratulations to the following employees who were promoted between December 1, 2004 and February 28, 2005:

Customer Services

Michael A. Barnes
Erika M. Bukva
Karen A. Capie
Gerlene Crouch
Ingrid J. Gibson-Smith
Cheryl D. Hall
Ronald J. Keeney
Sarah C. Kimmerling
Crystal E. Lesesne
Sarah J. Massuch
Songo J. Nobles
Brian E. Rameau
Sarah R. Trucksis
Charles F. Washington

Finance & Administration

Lisa A. Coleman
Bernell B. Marshall

Human Capital

Derika F. Ferdinand
Stevie R. Gray
Elizabeth A. Shearer

Information Dissemination

Sarah R. Cieslik
Suzanne L. Ebanues
Annette Johnson
Lisa R. LaPlant

Information Technology & Systems

Barry G. Caraway
Jeff S. Ertman
Jason R. Jones
Amber E. McLean
Edwin A. Noell Jr.
Antonio Stornaiuolo Jr.
Nicole M. Willis

Office of the Public Printer

LaTonya D. Hayes
David W. Kennedy
Walter B. Martin
Manuel J. Rivera
Michelle M. Ryman
Sonja L. Scott
Brenda M. Washington
William H. Wilson
LaShonn M. Woodland

Plant Operations

Daniel Baiden-Nimene
Bonnie A. Foley
Billy R. Goins Jr.
David N. Gossman
Tuloria J. Knight
Jonathan L. Mumma

Production

Bernell Brown
Armer C. Gaston Jr.
Kenneth L. Lantz
Arlona A. McGill Jr.
Christopher L. Mitchell
Sharon Patterson
Margie Rivers
Hugo S. Robinson Jr.
Lashanda M. Shumpert
Christopher Silas
Loretta V. Sulieman
Paul M. Trueheart
Theresa A. Webb
Gregory E. Webster

Time-Off Awards

Congratulations to the following employees who received Time-Off Awards from January through February 2005:

Customer Services

William E. Barger
Joseph E. Benjamin
Erika M. Bukva
Andre T. Curtis
Gary D. Ford
John A. Glass
Lyle L. Green
Jerry M. Hammond
Bobby Hardie, Jr.
Kerry L. Henderson
Anthony D. Hooks
Ronald J. Keeney
Connie M. Linassi
Thomas L. McKeithan
Maureen P. Nugent
John P. Tobiason
Randy T. Wilson
Alphonso Woods

Information Dissemination

Ernest G. Baldwin
Magan M. Fleetwood
Matthew R. Landgraf
Lisa R. LaPlant

Innovation and New Technology

George D. Barnum
Ted J. Priebe
Scott A. Stovall
Michael L. Wash

Plant Operations

Alauddin Ahmed
Eddie Blocker, Jr.
Dwight M. Butler
Henry P. Button
Gianluca Chegai
Michael Clagett
Robert W. Colvin
Rolland P. Connell
Charles D. Dais
David F. Delbianco
Michael C. Emery
Dio M. Enterline
Armer C. Gaston, Jr.
Michael A. Ginsburg
Patricia Glover
Peter K. James
Herbert M. Johns
Charles S. Jones

Joseph A. Lanne
Debrah L. Loncala
Davonn E. Lyles
Robert M. Martein
Barry J. McMahon
Alonzo Miller
George E. Miller
Gerald B. Mingus
Jose Molina-Rodriguez
Inetta M. Moore
Eric L. Ragland, Jr.
Robert R. Schwenk
William R. Sleeman
Darrell A. Spriggs
Charlene H. Stevenson
Ibrahim N. Sussan
Marvin A. Verter
Ronald T. Violette
Richard J. Walz
Gregory E. Ware
George E. Whetzel
Robert E. White
Frances M. Wilson
Walter H. Wingo, Jr.
Bonita C. Woodland
Catherine L. Yates

Retirements

Congratulations and best wishes to the following employees who retired between December 1, 2004 and February 28, 2005:

Levi D. Baisden	38
William E. Reilly	35
John D. Chapman	34
Anthony A. Valentine	34
Marjorie A. Warshauer	25
Ernest E. Arrington Jr.	22
Richard V. Talley	16

In Memoriam

Our sympathy is offered to the friends and loved ones of Elease Jackson, Information Dissemination, who died on December 4, 2004, of Maurice Whitfield, Plant Operations, who died on February 4, 2005, and of Tyrone C. Piatt, Production, who died on March 16, 2005.

Dear GPO Family,
My family and I extend our most heartfelt thanks to all of you that supported us during our time of grief. Your prayers, cards, words of encouragement, and other kind deeds were greatly appreciated.

God bless each and every one of you!

Sincerely,
Stephanie I. Daniel (Customer Services) & Family



40

Robert T. Marchone (40 years of service) is the Chief of the Quality Assurance Section in Customer Services. He is responsible for evaluating contractors' printing samples to determine quality levels, resolving client agencies' quality complaints, performing press sheet and proof inspections, and performing on-site pre-award surveys to determine contractors' quality capability.



30

Damien D. Downing (30 years of service) is a Supervisory Information Technology Specialist in Information Technology & Systems. He leads the team responsible for not only sustaining our Legacy Systems but also coordinating them.



20

Shirley A. Stewart and Bobby E. Ray (Plant Operations). Shirley A. Stewart (20 years of service) is a Certified Safety and Health Manager and is the agency's Industrial Hygienist in the Safety Branch, Human Capital Office. The Industrial Hygienist is involved in safety and health problems of the workplace. Some of these problems include work practices, labeling and placarding needs of chemicals and hazardous substances (Hazard Communication: Right to Know), personal protective equipment, asbestos and lead awareness, ergonomics, respiratory protection and indoor air monitoring. Ms. Stewart is very active in the following: Federal Women's Program Committee, Excellence Through Teamwork Committee, Chair, Board of Directors GPOFCU, EEO Collateral Duty Counselor, GPO Toastmaster and an Ordained Minister.



10

Darius R. Logan (10 years of service) is a Plate Maker Stripper in Plant Operations. He is responsible for the offsetting, trimming, and positioning of book pages for bindery and press.

Career Service Awards

Congratulations to the following employees who reached their career service anniversaries between January 1, 2005 and April 30, 2005:

40 Years of Service

Terence D. Collins <i>Plant Operations</i>	Doris E. Jackson <i>Plant Operations</i>	George S. Nakamura <i>Plant Operations</i>	Raymond T. Sullivan <i>Customer Services</i>	Tonia D. Davis <i>Plant Operations</i>	Herbert M. Johns <i>Plant Operations</i>
Monroe Hughes <i>Plant Operations</i>	Robert C. Davis, Jr. <i>Customer Services</i>	Mary E. Jacobs <i>Plant Operations</i>	James J. Tolbert <i>Plant Operations</i>	Derrick T. Edwards <i>Plant Operations</i>	Alan C. Martinez <i>Information Dissemination</i>
Robert T. Marchone <i>Customer Services</i>	Damien D. Downing <i>Information Technology & Systems</i>	Karen D. Johnson <i>Customer Services</i>	Sheree A. Young <i>Customer Services</i>	Reginal D. Eley <i>Plant Operations</i>	Joseph L. Moore <i>Customer Services</i>
Tolise G. Norwood <i>Finance & Administration</i>	Annie P. Drakeford <i>Finance & Administration</i>	Sallie M. Johnson <i>Office of the Public Printer</i>	20 Years of Service	Robert L. Eufemia <i>Human Capital</i>	Francine R. Rosa <i>Plant Operations</i>
30 Years of Service	Fred W. Garlick <i>Plant Operations</i>	Herbert J. Jones <i>Plant Operations</i>	Janice D. Allen <i>Customer Services</i>	Kathy M. Green <i>Plant Operations</i>	Shirley A. Stewart <i>Human Capital</i>
Glen D. Carlson <i>Customer Services</i>	Paul J. Giannini <i>Information Technology & Systems</i>	Consuella Lloyd <i>Finance & Administration</i>	DeBorah D. Anderson <i>Customer Services</i>	Gregory B. Hamlet <i>Customer Services</i>	Richard J. Threlfall <i>Customer Services</i>
Steve J. Carswell <i>Plant Operations</i>	Alvin L. Gooding <i>Plant Operations</i>	Thomas W. Loraw <i>Plant Operations</i>	Diana M. Boyde <i>Customer Services</i>	Myron L. Hood <i>Plant Operations</i>	Jocelyn J. Ward <i>Plant Operations</i>
Jane M. Clark <i>Information Dissemination</i>	Cynthia E. Hales <i>Customer Services</i>	Stephanie J. McCormick <i>Information Technology & Systems</i>	Patricia A. Canady <i>Customer Services</i>	Kelly Windsor <i>Plant Operations</i>	Kelly Windsor <i>Plant Operations</i>
	Gerald B. Mingus <i>Plant Operations</i>	Loretta V. Sulieman <i>Plant Operations</i>	Glenda T. Carmichael <i>Information Dissemination</i>		

10 Years of Service

Collins L. Bailey, Jr. <i>Uniform Police Branch</i>
Yvette A. Clanton <i>Plant Operations</i>
Darius R. Logan <i>Plant Operations</i>
Cromwell McEachin <i>Plant Operations</i>
Ricardo S. Parker <i>Customer Services</i>
Maria S. Robinson <i>Office of the Public Printer</i>
Charlotte C. Smithour <i>Information Dissemination</i>
Rowlen B. Wilson <i>Information Technology & Systems</i>

Virginia Saunders Honored for 60 Years of Federal Service

As employees gathered in Harding Hall on March 4th to commemorate the agency's 144th anniversary, another celebration had been secretly planned. After making opening remarks, Bruce James admitted that the GPO anniversary celebration was a ruse to keep the event a surprise from an employee with 60 years of Federal service. He then asked Virginia Saunders (Congressional Publishing Services) to join him on stage. As her fellow employees gave her a standing ovation, she made her way up to accept a few gifts—an engraved crystal bowl, a \$1,000 U.S. savings bond, and a framed copy of Congressman Steny Hoyer's remarks from the March 3rd Congressional Record.

Virginia's 60 years of civil service began at the FBI in 1944. After a short stay at the FBI and some time off to care for her mother, Virginia joined GPO on February 4, 1946 as a war service junior clerk typist. Several promotions and many years later, she is now a Program Operations and Evaluation Specialist, Congressional Documents in Customer Services, Office of

Congressional Publishing Services.

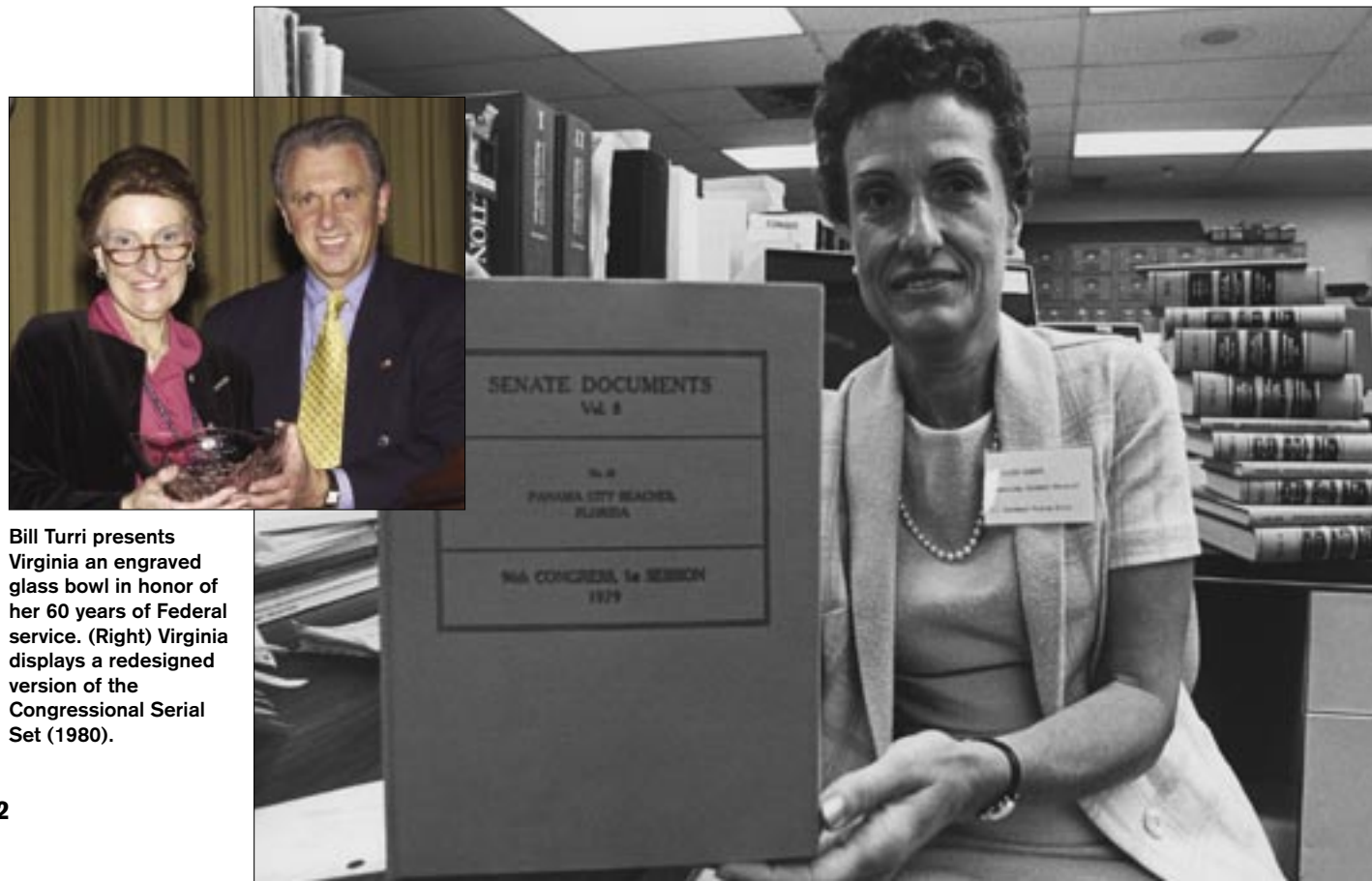
Since 1969, Virginia has been responsible for the U.S. Congressional Serial Set—the compilation of all numbered House and Senate reports and documents, executive reports, and treaty documents issued for each session of Congress. Virginia is considered to be an expert on the Serial Set and has given speeches in workshops to librarians and university professors regarding this most treasured publication. As a chronicle of events of the U.S. Congress over the years, the Serial Set is considered one of the Nation's most treasured publications.

In 1989, Virginia drew upon her in-depth knowledge of the Depository Library Program to submit an employee suggestion regarding the appendix material to the Iran-Contra Report to Congress. The implementation of this suggestion resulted in a reduction of 13,740 book volumes to be bound—saving the Federal Government over \$600,000. In recognition of these efforts, she received GPO's top monetary Suggestion Award for that year. On January 9, 1991, Virginia

was awarded a Presidential Letter of Commendation under the Presidential Quality and Management Improvement Award Program. In his letter to Virginia, then-President Bush noted, "You have demonstrated to an exceptional degree my belief that Federal employees have the knowledge, ability, and desire to make a difference."

In his remarks in the Congressional Record regarding Virginia's 60 years, Congressman Hoyer, said, "Mr. Speaker, this is becoming a habit: Ten years ago, on the occasion of Ms. Saunders' 50th anniversary of Federal service, I rose to recognize Ms. Saunders' achievements, and I expect to do so again ten years from now." In closing, he added, "I know my colleagues and Ms. Saunders' family, friends, and co-workers join me in congratulating her on 60 years of exemplary Federal service. See you in 10 years, Virginia!"

When asked how she has managed to continue working for so long, Virginia says, "That's what happens when you love what you do."



Bill Turri presents Virginia an engraved glass bowl in honor of her 60 years of Federal service. (Right) Virginia displays a redesigned version of the Congressional Serial Set (1980).

Enhanced Leadership Development Program Receives High Marks

New requirements established last September lead to fundamental changes in leadership training at GPO.

Established last year to prepare managers to be better leaders, the supervisory and management training requirements are made up of two classroom and four e-learning courses. Transformational Leadership was the first classroom course offered to managers. It uses a variety of teaching methods to allow participants to practice and discuss work-related cases in class.

The class is GPO-focused and uses the GPO Strategic Vision as a teaching tool, which has helped participants understand it better. One manager noted that the class "helped me figure out a way to present the Vision to my staff and make it relevant to my work."

Message to Steve Patrick, director of Workforce Development, from a Production manager:

"The initial three day leadership class is an experience I will not soon forget. I am looking forward to the final two-day session. The instructors are excellent, as was the content; the group sessions were challenging and thought provoking, to say the least. Again, thanks for a job well done."

But the class doesn't stop there—using several self-assessment tools, managers identify their decisionmaking and management styles. "The decision style profile gave me better perspective of the vision and gave me insight into my style of decisionmaking and how I may improve in this area," said one manager. Another added that "the entire content will be extremely useful. I particularly liked getting to learn more about myself. I will definitely utilize the decisionmaking process." Managers commented a lot on their appreciation of the class and how it will enable them to be better leaders;

on their course evaluations, they gave an average rating of 4.83 out of 5.

The course instructor, Dr. Nick Horney (principal and founder of Agility Consulting and Training), specializes in consulting and training individuals and organizations to effectively respond and manage change. And again, managers commented favorably on Nick's teaching style. "Nick Horney is an excellent instructor. His class on Transformational Leadership is first rate." "Nick kept everything loose and comfortable—I was learning without knowing it."

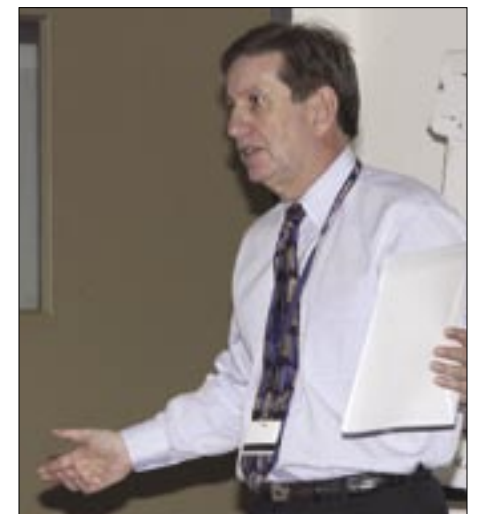
The e-learning portion of the training program uses the Ninth House Network. Ninth House uses video, activities, and interactive, role-playing simulations through which managers can practice skills learned. The four required Ninth House courses cover a wide range of skills and subjects, including Building Community, Forging Breakthroughs, Resolving Interpersonal Issues, and Situational Leadership. Each of the courses is hosted by experts in their fields, including Clifton Taulbert, Ken Blanchard, and Peter Senge.

Managers find the interactivity of Ninth House very useful. Ric Davis, Information Dissemination, said, "I felt the interactive nature of the modules associated with the Ninth House training kept me very engaged in the learning process. It changed the way I think about and approach issues on a daily basis."

Barbara Lessans, Denver Printing Procurement Office, commented, "I was very impressed with the quality and scope of the course content. I found ways to use what I learned on a daily basis. Everyone from the top down should complete the course. I really learned a lot of constructive and positive methods to motivate my staff." "This is high quality, interactive training. I think you can learn a great deal and the topics are quite relevant to GPO—very practical examples", said Gary Musicante, Human Capital.



Patrick Morrissey (Customer Services) and Lueann Green (Human Capital).



Instructor Nick Horney.



Andrew Killgore (Office of Inspector General) and Virginia Shields (Customer Services).

Contract Security Aides Begin Work at GPO

To help improve building security, approximately 15 contract Security Aides began work at GPO earlier this year. During key work hours, Security Aides collaborate with the police to ensure entries are not delayed. The Security Aides are familiar with all standard procedures for the use of the electronic hand wands, magnetometers, and the X-ray machines. They are unarmed and do not have arrest authority. Additionally, their presence during peak hours allow the police to patrol outside the building and in the parking lots, and to free more time for the police to attend training.

"We are receiving a lot of positive feedback about the Security Aides. They are proving to be a valuable addition to the overall structure of GPO. They bring a fresh perspective to the way we interact with each other," says Chief Ronald C. Monroe.

In the months ahead, entry procedures will continue to be updated and new ID cards and X-Ray systems will be implemented. As the GPO begins to implement more rigorous procedures and new equipment, the help of the Security Aides will benefit not only the GPO police but also employees. The agency looks forward to these upcoming changes of keeping employees safe and secure.



Security Aides Amanda Boyes (right) and Dominique Hawks (left) with GPO employee Orlando Sellers (Customer Services).



Security Aide Lisa Jackson using an electronic hand wand.

Goal Sharing Program Nets Nearly \$327,000 for First Quarter

Employees on track to receive end-of-year award, cash or time off

The first quarter of the Goal Sharing program has led to nearly \$327,000 in savings across the three incentive areas. At this rate, employees should be on course to receive an end-of-year award.

First quarter 2005 savings

Goal Sharing Area	Savings
Steam	\$88,351
Electric	\$56,671
Paper Waste	\$28,080
SIA (Sick Injured-Administrative)	\$2,963
Workers' Compensation	\$150,834
Total Savings:	\$326,899

Employees have submitted many suggestions to the Goal Sharing Committee. Many of the suggestions, such as motion sensor controlled lighting, are already in place or being tested in some areas of GPO. Some suggestions require more extensive examination to determine their practicality. Bottom line is that all suggestions, no matter how small, are taken seriously and directed to the right people to assess.

The area of workers' compensation showed the most savings for the first quarter. These savings are, in part, due to changes in policy and the increased use of light-duty status. Injured employees unable to return to their normal jobs are increasingly being reassigned to less physically strenuous positions.

You can help ensure that you receive an end-of-year award by contributing to the savings in each of the incentive categories, including turning off unnecessary lights, increasing paper efficiency during production, and practicing good safety habits to reduce the number of injuries. Visit the Goal Sharing Intranet site for additional tips and ideas.



In the event that there is insufficient funds to make a cash payout, time off will be awarded to employees:

Award Earned	Time Off (in lieu of cash award)
\$100 to \$299	8 hours
\$300 to \$499	16 hours
\$500 to \$699	24 hours
\$700 and above	32 hours

The Niagara Movement

Celebrating National African-American History Month

On February 17th, employees gathered in Harding Hall to celebrate National African-American History Month and to hear the wonderful sounds of the GPO Choir. The theme for this year's observance was "The Niagara Movement." The Niagara Movement was one of the first organized movements in the struggle for equality. It was formed in 1905 when 29 men, including W.E.B. Du Bois, met from July 11 to July 14 on the Canadian side of Niagara Falls. This was also a forerunner of the present day NAACP.

GPO's keynote speaker for the observance was Congressman James E. Clyburn from the 6th District of South Carolina. He serves on the coveted House Appropriations Committee, where he is a member of the Subcommittees on Energy and Water Development, Transportation and Treasury, and Legislative Branch.

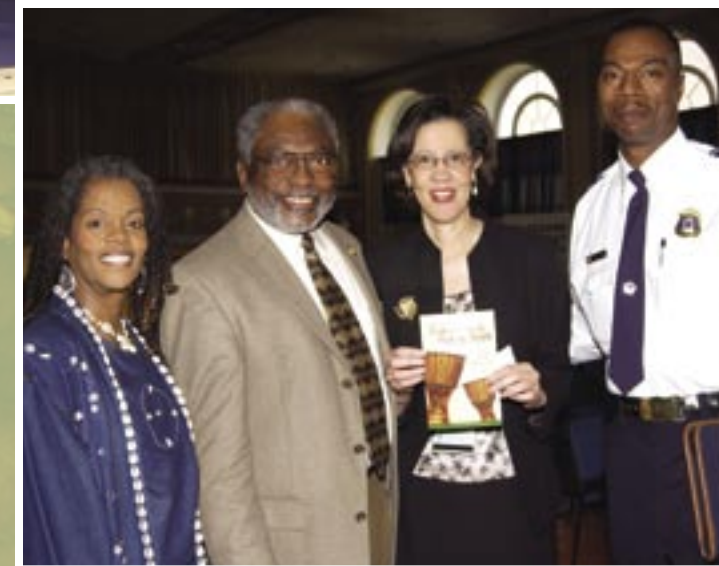
Following Congressman Clyburn's presentation was an outstanding performance by the African Heritage Dancers and Drummers, whose mission is to preserve and promote the traditions of the African Heritage through the art of music and dance. The African Heritage Dancers and Drummers originated in the Inner City Shaw communities of the Washington, DC Metropolitan area.



The African Heritage Dancers and Drummers perform.



The GPO Choir sings a musical selection.



Shirley A. Stewart (Human Capital), Congressman James E. Clyburn, Nadine L. Elzy (EEO), and Chief Ronald C. Monroe



Gloria leads an exercise group during the expo.

... that Gloria Robertson participated in the annual NBC 4 Health and Fitness Expo? Gloria led the crowd in an easy-to-follow exercise program. This was Gloria's third year at this event. This year's event was the most attended NBC 4 Health and Fitness Expo to date. You may recognize Gloria from her involvement with GPO's Health Day events in recent years; she has led fitness demonstrations on the Gonzaga football field. Gloria is also a certified personal trainer and fitness teacher.



(Left) Blake M. Edwards (Customer Services) getting his head shaved. (Right) Amber E. McLean (Information Technology & Systems) cuts off over 10" of hair to donate to Locks of Love.

... that several GPO employees participated in the 2005 St. Baldrick's Celebration? This year, the event raised about \$15,000 at the DC location alone for the National Childhood Cancer Foundation (NCCF). The idea of St. Baldrick's began in 2000 with a group of friends in New York who created a unique way both to celebrate St. Patrick's Day and help children with cancer. For more about St. Baldrick's, please visit www.stbaldricks.org. If you would like more information about the DC-area event, contact Brian Mano at bmano@gpo.gov or 202.512.0310.